

Person Specification
Lecturer in Social Statistics and Sociology
Vacancy Ref: A2521

Criteria	Essential or Desirable Criteria	Application Form Supporting Statement or Interview *
A PhD or equivalent in a relevant research area. Please give details of your PhD stating, awarding institution, date of award, discipline/specialism	Essential	Supporting Statement
Excellent knowledge of and experience in the use of a range of statistical methods	Essential	Application form/ supporting statement/ interview
Please write a statement in support of your application, including your rationale for working at Lancaster University, how your research fits with the plans of the department and any further information you feel relevant.	Essential	Supporting Statement
Experience in the use of a range of administrative and survey data, including linked datasets	Desirable	Application form/ supporting statement/interview
Experience of securing permissions to access health data	Desirable	Application form/interview
Experience in communicating with a range of policy and practice audiences using a range of written/oral/visual or other methods	Essential	Interview/supporting statement/interview
Experience of teaching and keen interest in course design and delivery	Essential	Application form/supporting statement/interview
Track record in contributing to or leading successful funding applications	Desirable	Application form/supporting statement
Ability and willingness to work flexibly and to travel to meetings off site (typically London and Cardiff)	Essential	Interview
Experience of delivering externally funded research project and ability to work effectively both individually with minimum supervision and as part of a team	Essential	Interview

1. Application Form – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.

2. Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

3. Interview – assessed during the interview process by either competency based interview questions, tests, presentation etc.